

CORPORATE ENVIRONMENTAL POLICY STATEMENT

Member companies in the Flex|N|Gate Group commit to protecting the natural environment and minimizing business operations’ environmental impact. They achieve this through continual improvement of environmental management systems to enhance environmental performance. Each member company fulfils these commitments by adhering to the following core principles:

- Complying with (and, where appropriate, exceeding) the material requirements of all applicable environmental laws and regulations, and fulfilling all compliance obligations;
- Following ISO 14001:2015 standards in the operation of environmental management systems at each manufacturing location;
- Educating and training valued associates as frequently as is reasonably required to implement and ensure the success of this environmental policy statement;
- Improving the use of natural resources, reducing waste, deploying efficient recycling, and managing raw materials sustainably to minimize the environmental impacts from the production and use of products;
- Improving air quality and limiting air and greenhouse gas emissions by adopting best practices, which may include the use of air emission controls, decarbonization through energy efficiency projects and the use of renewable energy, to the extent feasible;
- Complying with water discharge requirements and reducing water consumption;
- Preventing pollution, protecting the environment, managing radiation (if encountered), managing chemicals and associated data responsibly, and planning for all reasonably foreseeable environmental contingencies;
- To the extent applicable, considering and reducing operational impacts upon biodiversity, animal welfare, land use, deforestation, soil quality, light emissions, and noise emissions;
- Objectively measuring and evaluating the environmental effects of prior and present business activities, and regularly assessing environmental performance in light of these principles; and
- Sharing this environmental policy statement with all Flex|N|Gate facilities, their associates, communities, and all other interested stakeholders.

Authorized by:



Shahid R. Khan
CEO, President and Chief
Operating Officer



Kevin Deacon
Executive Director
Quality / EHS

Manufacturing Director

General Manager

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This policy is reviewed annually, is available to the public and is posted on the plant information boards. Printed copies of this document are for internal purposes only, a current controlled copy is located in the document control system.

This document applies to all facilities within the global Flex|N|Gate Group of companies, which trade under business names including Flex-N-Gate, Ventra, Master Guard, Guardian West, DAFE, Tubsa, GYPSA, Pyramid Peak, X-Cel, and Vari-Form.