

CORPORATE ENVIRONMENTAL POLICY STATEMENT

Flex|N|Gate Group companies are committed to protecting the natural environment and minimizing our business operations’ environmental impact. We achieve this through continual improvement of our environmental management system to enhance environmental performance. We fulfil these commitments by adhering to the following core principles:

- Complying with (and, where appropriate, exceeding) all applicable environmental laws and regulations, and fulfilling all compliance obligations.
- Following ISO 14001:2015 standards in the operation of our environmental management system.
- Educating and training our valued associates as frequently as required to ensure the success of this environmental policy statement.
- Objectively measuring and evaluating the environmental effects of our previous and present business activities.
- Improving our use of natural resources, reducing waste, deploying efficient recycling, and managing resources sustainably.
- Improving air quality and limiting our greenhouse gas emissions through following best practices related to energy efficiency, including the use of renewable energy when feasible.
- Improving water quality and reducing water consumption.
- Preventing pollution, protecting the environment, managing chemicals and associated data responsibly, and planning for all appropriate environmental contingencies.
- Regularly assessing our environmental performance in light of these principles.
- Sharing this environmental policy statement with all Flex|N|Gate facilities, their associates, communities, and all other interested stakeholders.

Authorized by:



Shahid R. Khan
 CEO, President and
 Chief Operating Officer

Kevin Deacon
 Executive Director
 Quality / EHS

Manufacturing Director

General Manager

Revision Date: March 28, 2022

Rev. #7

This policy is reviewed annually, is available to the public and is posted on the plant information boards. Printed copies of this document are for internal purposes only, a current controlled copy is located in the document control system.

This document applies to all facilities within the global Flex|N|Gate Group of companies, which trade under business names including Flex-N-Gate, Ventra, Master Guard, Guardian West, DAFE, Tubsa, GYPSA, Pyramid Peak, and X-Cel.